

The EE Domain

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Introduction

- Enterprises originate when **man and machine are organised** to pursue some **common goal** [1].
- Researchers and practitioners from **different disciplines** study the enterprise as a phenomenon, and contribute from different perspectives to its evolution [1; 2].

Systems Engineering

Industrial Engineering

Information Systems

Management Sciences

Psychology

Sociology

Organisational sciences



Introduction

- Enterprise engineering (EE) emerged as a new **discipline** and could be defined as: “the body of knowledge, principles, and practices to **design an enterprise**” [1].
- In addition to enterprise design or engineering, Hoogervorst [5] adds a second theme: **enterprise governance** as the organisational competence for continuously **guiding enterprise evolution**.
- According to Gregor, a key prerequisite for any discipline to progress is to **define its domain** by answering 3 questions [11]:
 1. What phenomena are of interest in the discipline 
 2. What are the core problems or topics of interest 
 3. What are the boundaries of the discipline 



*Design & govern
enterprise
evolution*



Introduction

Aim of the study

Validate the proposed domain of **EE** and prioritise the phenomena of interest and core problems/topics of interest.

Outline of this presentation

1. Provide **background** on:

Enterprise Evolution Contextualisation Model (EECM), as a means to define the **domain of EE**, by answering the **3 domain questions** of Gregor.

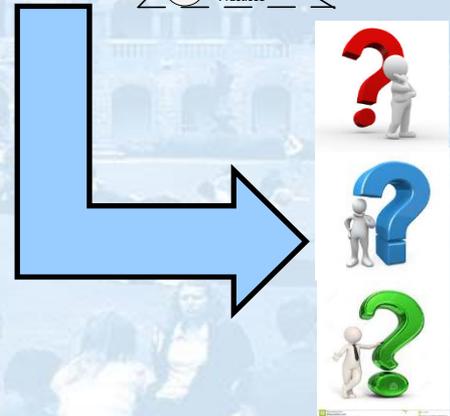
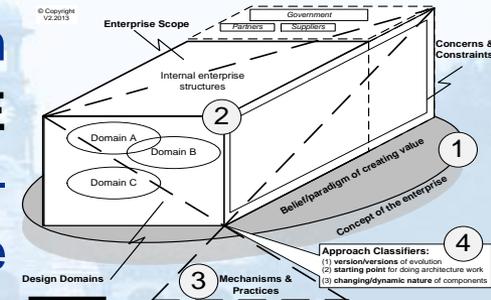
2. Present the **research method (questionnaire)** to validate the **domain of EE**.

3. Discuss the **results of the questionnaire**.

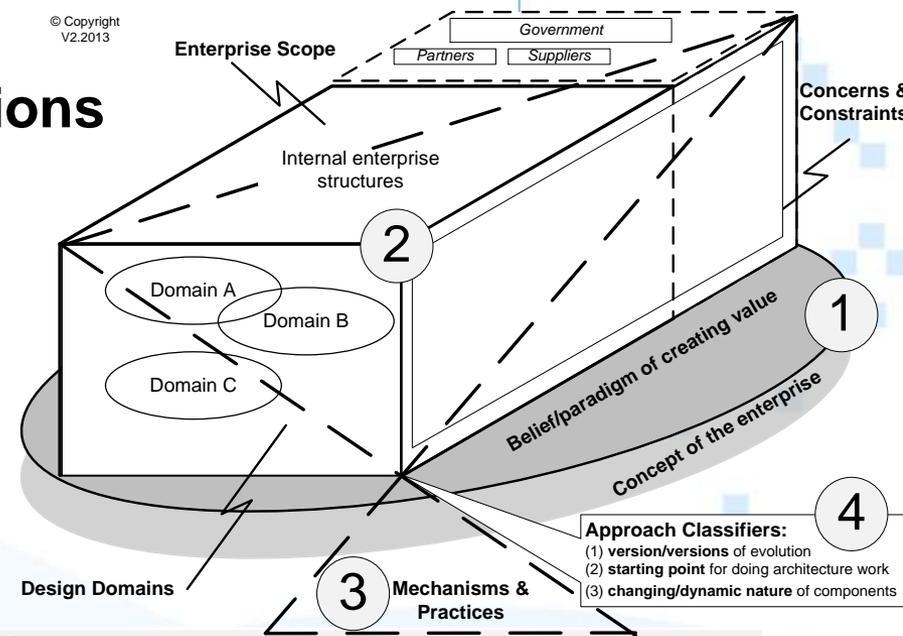
4. Conclude with recommendations for **future research**.

Previous research

- Previous research highlighted the **fragmentation that exists within the EE discipline** and the need to provide a **common reference model** to understand and compare existing knowledge within the EE discipline [12].
- EECM was developed inductively from an extensive analysis of **current prevalent EE approaches** and thus EECM presents a high-level categorisation and meta-model of the existing **EE body of knowledge** [9; 12; 13].
- It was proposed that the four components of EECM could be used to answer the three questions pertaining to the **domain of the EE discipline** [10].



EECM answering the domain questions



Domain questions

EECM components

What phenomena are of interest in the discipline?

Component 1: Concept of the enterprise & paradigm of creating value



What are the core problems or topics of interest?

Component 2: Dimensions
Component 3: Mechanisms & practices
Component 4: Approach classifiers



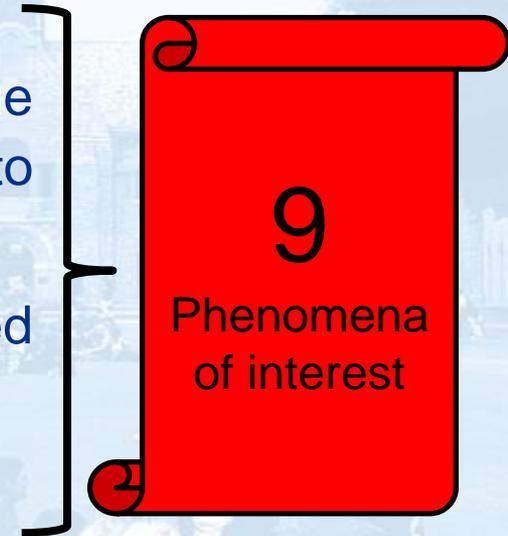
What are the boundaries of the discipline?

Component 1: creates a **philosophical boundary**
Component 2: creates a **design scope boundary**
Component 3: creates a **practical facet boundary** (different “ways of”)
Component 4: creates an **approach pattern boundary** (different approach preferences)



Question 1: What are the phenomena of interest?

- During the development of EECM, there was evidence that EE researchers **addressed phenomena** related to the challenges of designing a **dynamic** socio-technical system.
- Multiple authors proposed design/ alignment/ governance **approaches** to address the **enterprise-related phenomena**.
- The first component encapsulates authors' value propositions (*paradigm of creating value*) to **address the observed phenomena**.
- From a **futuristic perspective**, we also included **phenomena that are currently emerging [14]**.



Question 2: What are the core problems or topics of interest?

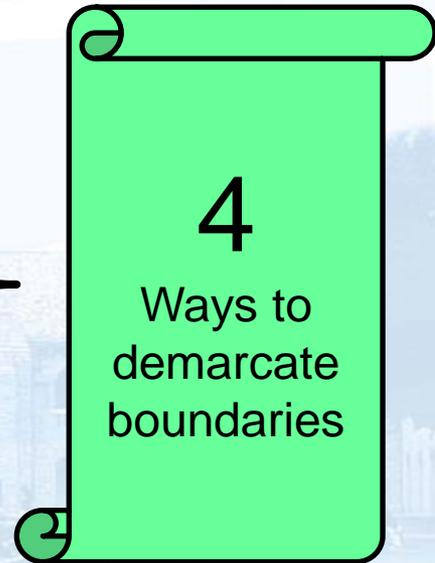
- When observed *phenomena* within any discipline are analysed, distinct **domain problems** are identified.
- The content of existing enterprise design/alignment/governance approaches reveal **several topics of interest**, which are represented in the second, third and fourth components of EECM [10].

22

Core
problems or
topics of
interest

Question 3: What are the boundaries of the discipline?

- The EE *phenomena of interest* and EE *problems/topics of interest* already demarcate the boundaries of the EE discipline.
- In terms of EECM the boundaries can also be defined as follows:
 - Component 1: creates a **philosophical** boundary
 - Component 2: creates a **design scope** boundary
 - Component 3: creates a **practical facet** boundary (different “ways of”)
 - Component 4: creates an **approach pattern** boundary (different approach preferences)

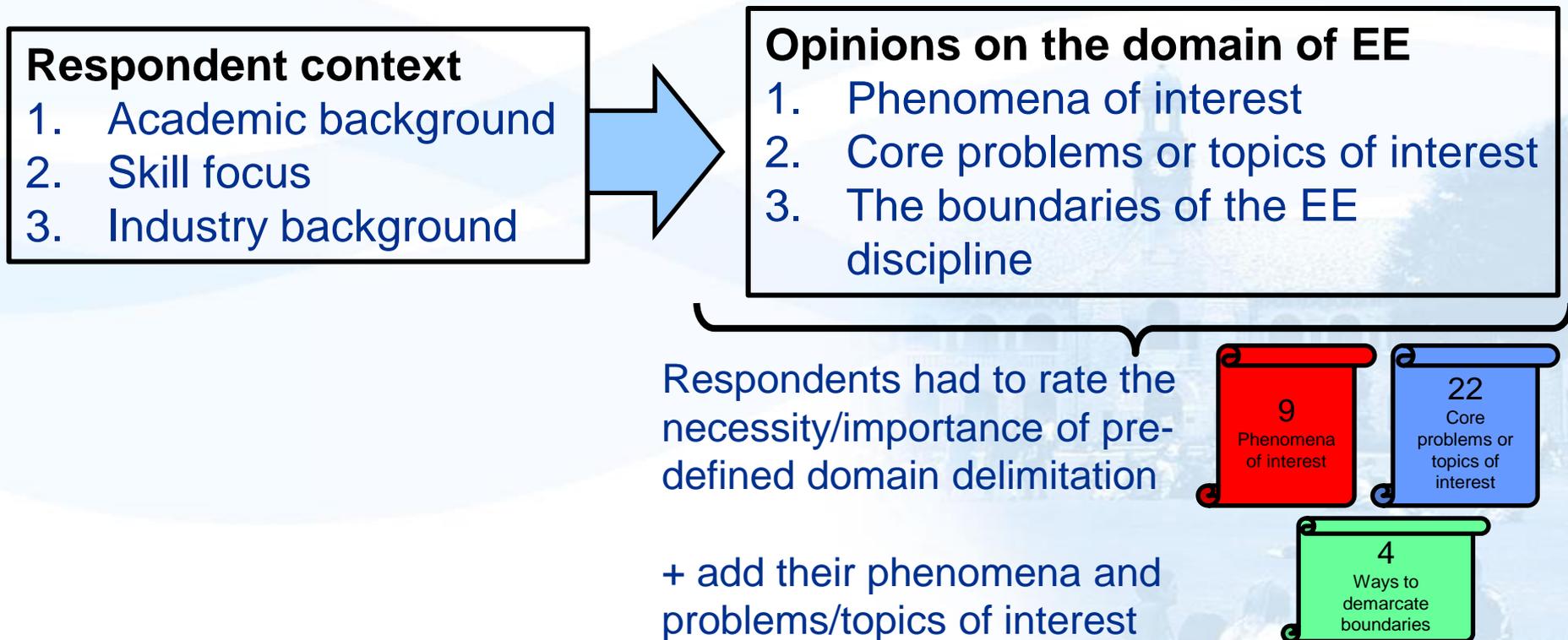


Research Method

- The **proposed domain of EE** had to be **validated** by **practitioners and researchers** that are active within the discipline.
- We used 3 opportunities to present the EE domain to EE researchers and practitioners:
 1. Enterprise Engineering Working Conference May 2014
 2. Enterprise Architecture Research Forum meeting June 2014
 3. Conference of the South African Institute of Industrial Engineering July 2014
- Distributed an electronic **questionnaire** to practitioners and researchers within the EE domain.
- 22 participants completed from 12 September - 1 October 2014.

Research Method

- Since respondents differ in training and experience within EE, the **respondent context** would influence opinions regarding **the domain of EE**. This research acknowledge the respondent context when interpreting the questionnaire results.



Respondent context

1. **Academic background**
2. Skill focus
3. Industry background

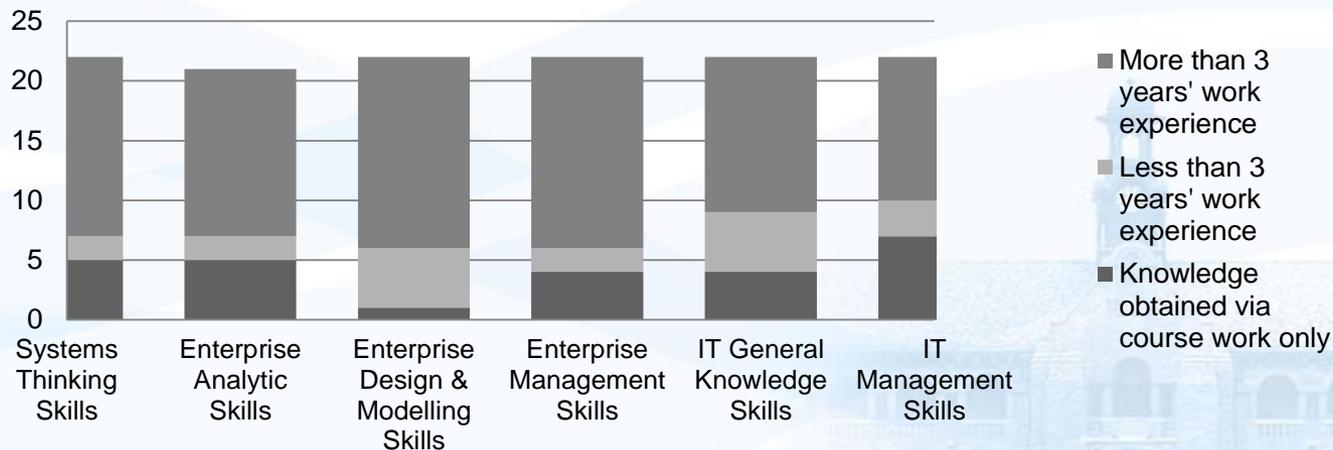
- In terms of academic background, 15 out of 22 respondents (68%) obtained a research-related post-graduate qualification, i.e. 36% obtained a Masters, whereas 32% obtained a PhD.
- Respondents received qualifications from 13 different international universities.
- Respondents also had to indicate the topic of their dissertation/thesis. The topics could be associated with 4 of the 22 topics of interest, which could have influenced the prioritisation of EE problems/topics of interest.

Respondent context

1. Academic background
2. **Skill focus**
3. Industry background

- Respondents indicated their skills for 6 Skills categories.

Indicate your knowledge within the different EE/EA skills areas



- **More than 50% of respondents** had significant work experience (Level 3).
- Skilled especially within the **enterprise design & modelling skills category**.

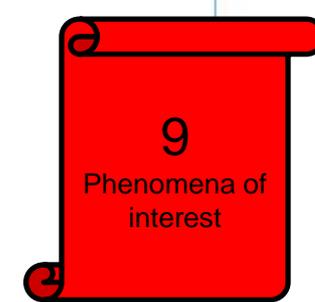
Respondent context

1. Academic background
2. Skill focus
3. **Industry background**

- Industry experience within a wide range of industries (24 out of 27 industries).
- In terms of position, there is a balance between practitioners and academics:
 - 8 of 22 respondents (36%) are **practitioners**, with enterprise design/engineering-related positions.
 - 8 of 22 respondents (36%) are **academics**.
 - Other respondents (28%) are consultants / IT directors / managers.

Opinions on the domain of EE

1. **Phenomena of interest**
2. Core problems or topics of interest
3. The boundaries of the EE discipline



- Respondents had to select 4 (out of 9) phenomena that they would rank as the most important to address within the EE domain.
- 50% or more (11 or more) of the 22 respondents prioritised 5 of 9 phenomena (1, 2, 3, 6 and 9).

Phenomena no. and description	Themes	Rating (number of responses)
1: The enterprise as a complex socio-technical system and its inability to adapt swiftly to rapidly-changing environments.	Enterprise complexity	1 (20)
2: The inability to view/understand the complex enterprise in a holistic way.	Enterprise complexity	2 (14)
3: The inability of enterprises to implement strategic initiatives successfully.	Enterprise complexity	3 (12)
6: Data ownership challenges when data sets are shared beyond the scope of the enterprise.	Data ownership	3 (12)
9: Society's concern with miss-management of natural resources and ill-treatment of low-income labour.	Societal and environmental concerns	4 (11)

Opinions on the domain of EE

1. Phenomena of interest
2. **Core problems or topics of interest**
3. The boundaries of the EE discipline

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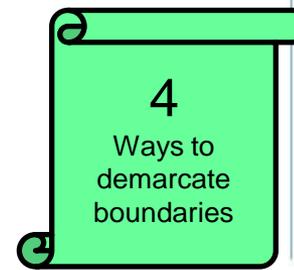
Core problems
or topics of
interest

- Respondents had to select 10 (out of 22) problems/topics of interest that they would rank as the most important to address within the EE domain.
- 50% or more (11 or more) of the 22 respondents prioritised 8 of 22 topics (2, 5, 6, 8, 9, 11, 13, and 15).
- Topics 6, 8 and 13 corresponded with **research topics** of respondents.

Topic no. and description	Themes	Rating (number of responses)
2: Define or align concerns or interests that should be addressed by the entire enterprise and its demarcated design domains.	Alignment of concerns	4 (11)
5: Define the extent or scope of design/alignment/governance in terms of internal enterprise structures AND extended enterprise structures.	Scope of alignment	3 (13)
6: Architecture description, reference models and modelling practices for different enterprise design domains.	Modelling	2 (15)
8: Design methodologies for designing the entire enterprise.	Methodologies	1 (16)
9: Enterprise design methodologies that cover the entire enterprise life cycle.	Methodologies	4 (11)
11: Governing mechanisms, practices (practice frameworks) and standards.	Governance	3 (13)
13: Problem analyses practices and mechanisms to facilitate the identification of problems and the severity/effects of existing problems.	Problem analysis	3 (13)
15: Impact analyses during enterprise re-design to estimate the impact/feasibility of different alternative solutions in terms of cost, schedule or change impact.	Impact analysis	4 (11)

Opinions on the domain of EE

1. Phenomena of interest
2. Core problems or topics of interest
3. ***The boundaries of the EE discipline***

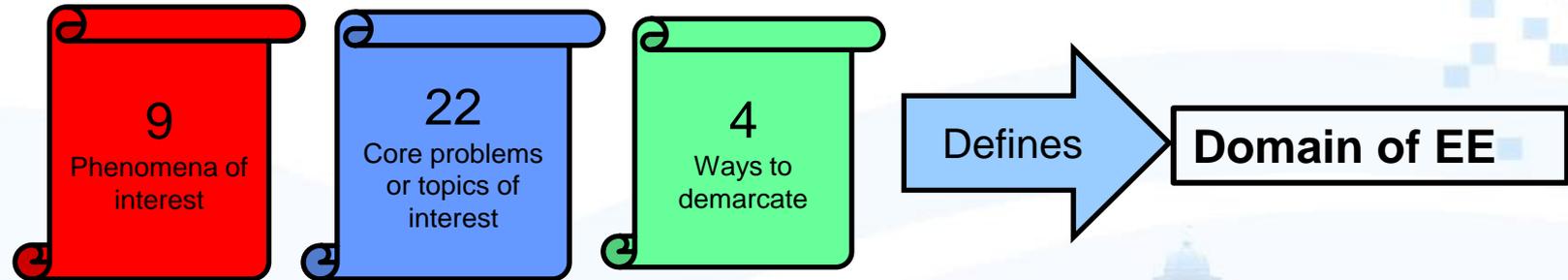


- Respondents had to comment on the *ability or inability* of using 4 pre-defined boundaries to demarcate the boundaries of the EE discipline.
- The results indicated that:
 - 13 respondents fully agreed (36%) with the demarcation or partially agreed (23%) with the demarcation. The majority of these respondents (70%) indicated that the **philosophical boundary** (*Concept of the enterprise and paradigm of creating value*) enables EE boundary demarcation. Respondents that partially agreed argued for excluding the other 3 ways of boundary demarcation.
 - 7 respondents (32%) were unable to answer the question.
 - 2 respondents (9%) disagreed with the boundaries.



Discussion

- The results of the questionnaire indicated that:



- Thus there is strong evidence that EECM can be used as a representation of the **EE domain** within the emerging EE discipline.
- Prioritisation of *phenomena of interest* indicates that:
 - the **complexity of the enterprise** is the most prominent theme. Other themes that are less prominent include data ownership and addressing societal and environmental concerns.
 - The phenomenon that was allocated the lowest priority was ‘customers demanding always-availability of the enterprise’.





Discussion

- Prioritisation of *problems or topics of interest* indicates that:
 - **Two highest** rates focused on 2 themes: **methodologies and modelling**.
 - A number of theoretical methodologies, frameworks and modelling languages already exist, but respondents indicated that more research is required.
 - Confirmed by some of the respondents, there is still a gap between what existing EE theory offers and its usefulness in practice.
 - **Third position** included 3 themes: (1) the **scope of alignment**, (2) **governance**, and (3) **problem analysis**.
 - **Fourth position** included 2 themes: **alignment of concerns and impact analysis**.
 - Futuristic topics incorporated from [14] were **not prioritised** by respondents.

22
Core
problems or
topics of
interest

Discussion

- Additional *phenomena and problems or topics of interest* identified by respondents:
 - Differentiating between EA and EE.
 - Integrating insights from traditional organisational sciences within the design perspective of enterprise engineering.
 - The observation that ideas of EE are not disseminated effectively via the education system.
 - The observed chasm between what organisational sciences already know and what management does.
 - The use and impact of social media.
 - Incorporating potentially contributing/complementary and objective bodies of knowledge to improve the definition of the field, namely those from viable systems theory and value systems theory.



NOTE:

Most of these are not **domain-related** issues

But

Structural or ontological issues
+
socio-political issues

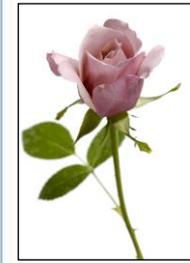
Conclusion & future research

- According to Gregor [11], four classes of questions need to be answered when establishing a new discipline:
 1. **Domain questions**, the focus of our article. **Additional topics will continue to emerge.**
 2. **Structural or ontological** questions. E.g. What is theory? How is this term understood in the discipline? Of what is theory composed? **EE theories already developed within this area.**
 3. **Epistemological** questions. E.g. How can scientific knowledge be acquired? How is theory tested? What research methods can be used? **Philosophical foundations of Jan Hoogervorst provides a good foundation.**
 4. **Socio-political** questions. E.g. Are scholars in the discipline in general agreement about current theories or do profound differences of opinion exist? How is knowledge applied? **Need to be answered.**

Conclusion & future research

- Our research validated the use of EECM as a representation of the **domain of EE**.
- The list of EE topics are useful to stimulate research within the discipline of EE.
- Yet, the *additional phenomena and problems or topics of interest* identified by respondents confirmed that answering the domain questions alone are insufficient to establish a discipline.
- Future research is suggested to apply all four classes of questions suggested by Gregor [11] in establishing EE as a discipline.

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